



INNOVATIVE PALLET SERVICES



MEDIA / PRESS KIT

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ABOUT KAMPS

Our mission is to earn the trust of every customer through innovative services, delivered by a team of dedicated employees, valuable suppliers, and a culture of continuous improvement.

Kamps, Inc. is a full-service national pallet company delivering innovative pallet services to customers since 1973. Kamps specializes in supplying high quality wooden pallets, comprehensive pallet recycling services, and total pallet management services to diverse supply chains across the nation. With over 400 locations in its pallet network, and 63 asset-based locations, Kamps is the national leader in customer-centric pallet solutions.

Milestones

Year incorporated

1973

Number of Employees

4,300+

Number of Locations

400+

Pallets Recycled Annually

392,000,000+

Pallets Managed Annually

459,000,000+

OUR SERVICES

Kamps offers Comprehensive Pallet Life-Cycle Services for our customers.

That means that we are there for our customers, at every step of the way.

Our integrated companies and locations work together to consolidate our customers' supply chains underneath one expert provider.

This leads to increased efficiencies, lower costs, and increased stability in our customers' supply chains.

Our diagram to the right explains the exact steps and products and services we provide through our various business units.

New Pallet Manufacturing & Distribution

01

STANDARD WOOD PALLETS

CUSTOM WOOD PALLETS

HEAT-TREATED PALLETS

PACKAGING & WRAPPING

Pallet Recycling & Recovery

02

PALLET RECYCLING

REPAIR & RETURN PROGRAMS

TOTAL PALLET MANAGEMENT

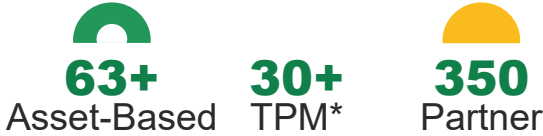
End-of-Life Recycling

03

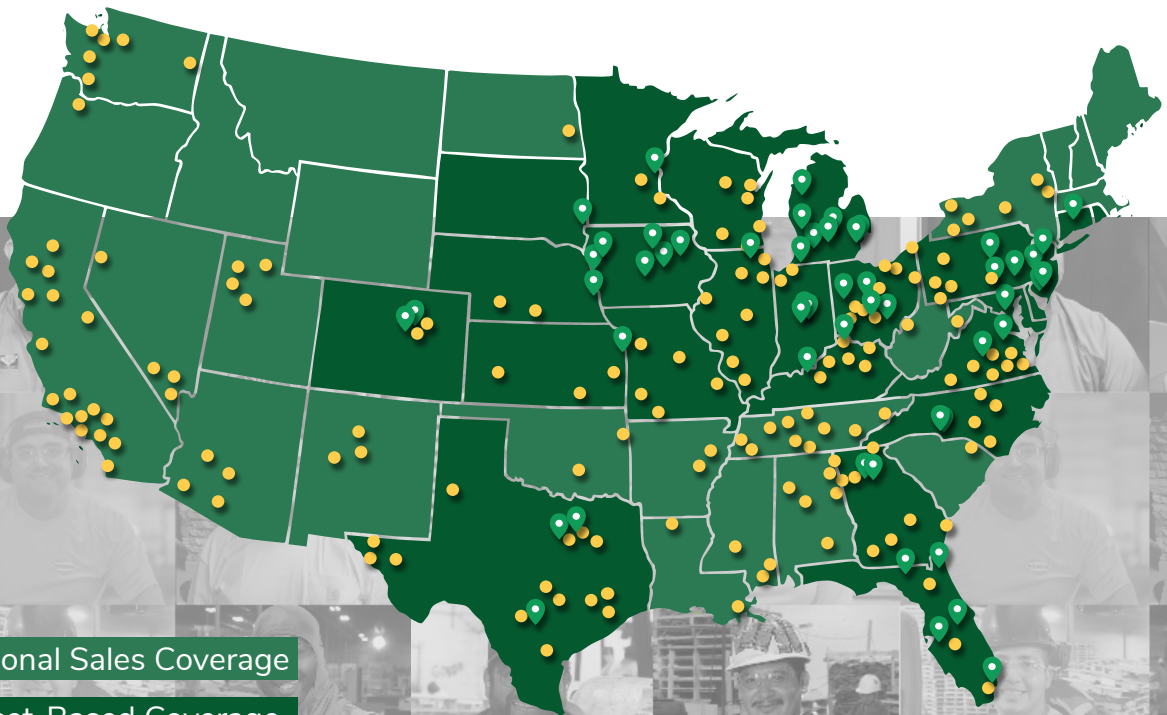
Ensuring your supply chain has an outlet for pallets and wood waste, via sustainable byproducts.

OUR LOCATIONS

Kamps has over 400 locations across the United States. These locations are made up of our Asset-Based (Company-Owned) facilities, Total Pallet Management (On-Site) facilities, and Service Provider (Partner) facilities.



**TPM locations not pictured below.*



National Sales Coverage

Asset-Based Coverage

EXECUTIVE LEADERSHIP



**MITCHELL
KAMPS**

CEO



**PHIL
MINSTER**

CFO



**BRAD
RIETEMA**

EVP of Manufacturing



**JUSTIN
KAMPS**

SVP of Operations



**NICK
SCHALLER**

SVP of Operations



**JOE
LAURENT**

CFO



OUR HISTORY

1973

Kamps is founded in Grand Rapids, MI as 18 year-old Bernie Kamps begins selling sawdust & repairing pallets.

1984-93

Kamps opens three pallet plants in Michigan - Potterville, Kalamazoo, Lansing, and launches a new innovative mulch division.

2006-08

Kamps opens new location in Louisville, KY, and acquires new facilities in Indianapolis, IN, and Versailles, OH.

1979

Kamps Pallets invests in one of the first automated machines available on the market.

2002

Kamps opens plant in Taylor, MI - allowing Kamps to better serve Michigan's automotive industry customers.

2011-15

Kamps acquires facility in Detroit, MI and opens plant in Erlanger, KY - while developing two customer on-sites.



2016-17

Kamps acquires two plants in Charlotte, NC and opens new facility in Columbus, OH.

2019-20

Our Network reaches 150 locations and Kamps acquires a plant in Atlanta, expanding our South-East region.

2022

Kamps acquires 7 locations from Florida all the way to the Great Plains, as well as a Green field in CT.

2015

Kamps develops National Sales team and also implements Business Reviews.

2018

Holding titles such as Plant Manager, Dir. of Sales, and EVP of Sales & Ops., Mitchell Kamps is named President.

2021

A series of acquisitions expand our network to 48 asset-based locations, and 400 total locations including service providers.

2023

Kamps acquires John Rock, inc. and 3 new locations in Texas, Minnesota, and Florida.



LOGO USAGE

MAIN

To be used in majority of cases in internal and external communications; especially in those use cases when the communication material being sent is one of the first pieces of communication the recipient is receiving.

For example: Facility Signage, Onboarding documentation.



STANDALONE LOGO

To be used in all communication or marketing when the main logo cannot be used due to sizing constraints.



Use whenever possible

Logo use acceptable if integrity of the lines and colors are not compromised based on the background value



Do not use logo if the green or the yellow become difficult to see



NEVER Warp, stretch, tilt, or crop the company logo.

OUTLINED LOGO

Use when Main Logo is not clearly visible

Use for apparel

On light colors

On dark colors



Do not use in places where the Main Logo can be utilized



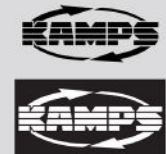
SINGLE COLOR

Use for brand accents

Use when in need of a repetitive logo

Use when Main colored is not appropriate

Use when logo is scaled down dramatically



For vector art files of the Kamps logo (.ai or .eps), please reach out to the Kamps Marketing & Communications department directly via the Media Request contact form on the Kamps website.

www.kampspallets.com/media-request

APPROVED MEDIA

Photos



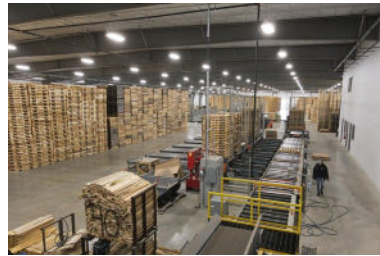
Kamps Logistics Fleet



Kamps Logistics Fleet



Kamps Mulch Yard in Taylor, MI



Kamps Automation in Philadelphia, PA



Overhead photo of Taylor, MI Facility



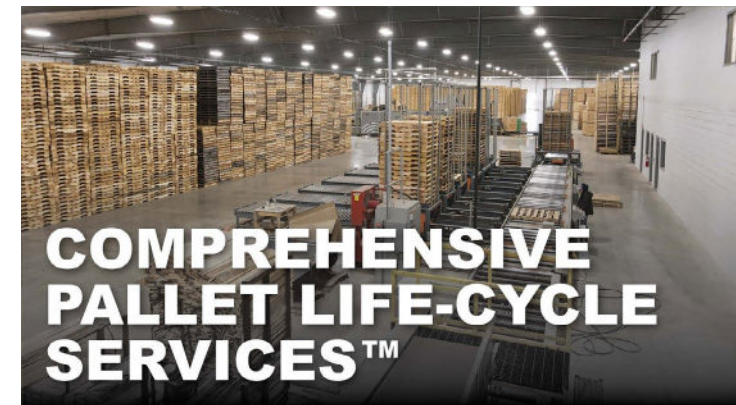
Stack of newly manufactured pallets

Videos



Main Company Overview Video

[vimeo](#)



Comprehensive Services (In-Depth)

[YouTube](#)

To access high resolution files of photos or videos, please click on the image.

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INNOVATIVE PALLET SERVICES

YOUR PLATFORM FOR CUSTOMER

SERVICE®